

# What Will You Really Lose?

Even after bankruptcy, IAM represented employees fared better than employees without a union.

On all IAM represented air carriers that faced bankruptcy, including Northwest Airlines, union employees were able to secure:

- Guaranteed & defined pay with scheduled raises
- Superior vacation accruals
- Greater sick-time accruals
- Defined job security provisions
- Seniority protections enforceable through grievances, arbitration and court-of-law
- More paid holidays
- Far better overtime rules and pay
- More favorable and guaranteed equity payments

And, best of all:

## A VOICE AND A VOTE!

The employees with no union? They are still subject to the whims of management. Not a single dollar of pay is guaranteed. Any benefit can be changed with a stroke of a pen. There is not an enforceable shred of job protection. Their employers still race to catch-up to the union standards.

If the Northwest-Delta merger is approved will Delta sweeten the pot? You can count on it! They don't want us as employees to have a voice, to be union. Don't be fooled.

**Support Your Union!**  
**Support Your Future!**



***A Better Future is Just a Vote Away!***

**[www.goIAMnow.org](http://www.goIAMnow.org)**



DL143-NW-02