



Air Transport District 143

JUNE 19, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at iamaw143@aol.com.

NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at iam143.org.

Common Goals, Common Interests, and Common Sense

Pre-merger Northwest or Delta employees share the same goals.

- ❖ They want the company to be profitable and successful as well as being compensated fairly for their contributions to those achievements.
- ❖ They share the same interests in trying to make the company the best airline in the world while generating a sense of pride in the quality of service they provide.
- ❖ Employees want to believe in the company's business plan and that it has their long-term interests at heart.

When all that comes together, employees form a strong and loyal bond -- a bond that evolves into a dedicated, hard-working, productive work force that is second to none.

- ❖ But what if the company doesn't have your best interest at heart?
- ❖ What if their business plan is suspect at best?
- ❖ What if economic circumstances dictate a course of action that is detrimental to the best interests of the employees?
- ❖ Wouldn't your common sense "kick-in" and make you think about having a back-up plan that gives you a measure of protection -- a measure of insurance against the unforeseen?

That is exactly what a collective bargaining agreement does. It provides you with written guarantees that are binding and enforceable. A contract is like job insurance. You protect your home, your car and even your life, so why not your job? Fill out your job insurance application today. It's called an A-card (authorization card). It starts the process towards attaining that contract (job insurance) by asking the National Mediation Board (NMB) to hold an election. Give you and your co-workers the opportunity to decide this very important issue by a vote.

And When The Time Comes
Vote Union ... Vote IAM!

IAM Air Transport District 143
2510 Lexington Ave S, St. Paul, MN 55120 * 651-688-2640 * Fax 651-688-7229
Email iamaw143@aol.com * Website <http://www.iam143.org/> * Hotline 1-800-392-6554

