



## Air Transport District 143

APRIL 1, 2009

NW/DL ORGANIZING NEWS & INFO

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### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

#### Merger of Subtraction

On April 24, 2008, both Richard Anderson and former Northwest Airlines CEO Doug Steenland testified before the Senate Judiciary Committee wherein it was stated on record how "this is a merger of addition, not subtraction." Wow, have things changed in such a short time.

Today, we continue to hear about looming layoffs across the system for Delta employees – a merger of subtraction. Whether or not you or your station will be affected by layoffs, one thing is abundantly clear; you have no recourse if you are laid off by Delta. If you are a pre-merger Delta employee you have no guaranteed "right to recall," you do not have "system seniority;" therefore, you do not have the right to "exercise seniority" to preserve your employment. Without a union, you will continue to be told where you can go to work.

When it becomes necessary to reduce the working force at any bid location, seniority shall govern with the IAM. Words such as "right to recall," "system seniority," and "exercise of seniority" are all inclusive of a collective bargaining agreement – a written contract, a contract that is not subject to change without mutual agreement. As an IAM member, we own our seniority – not the Company. We own the right to "exercise seniority" to a location within our system; we own the "right to recall" at the same location at a future date. As an IAM member – you control your destiny.

Together, our future sisters and brothers of Delta Air Lines, along with the IAM family can preserve the distinct right to own their seniority, something that many of us have taken for granted because of written contracts. For those at Delta, without contract language they are subjected to the impulses of management – period.

DL CEO Richard Anderson stated, "We have assured our frontline people that there will not be any involuntary furloughs as a consequence of the merger," to which the IAM responded on record at the hearing, "the commitments that are made today [by Richard Anderson] will mean nothing tomorrow."

#### Help Secure Our Future – Vote IAM

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