



Air Transport District 143

JULY 17, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at iamaw143@aol.com.

NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at iam143.org.

Time For a REALITY Check !

Has anyone noticed that since the announcement of the merger between Delta and Northwest, Delta has copied numerous benefits, procedures, and work rules in the IAM Collective Bargaining Agreements? This tactic was implemented in previous union organizing drives, such as the TWU (Transportation Workers Union) Campaign.

One recent example is the creation of a new DAL supervisor classification in the Reservations Division. The Company will pay them an override of \$155 per month. The IAM/NWA contract has had union supervisors for decades. They only lead and direct the workforce and do not discipline, hire, or fire employees. For the added responsibility of leading and directing, they receive an override of 89 cents per hour. Multiplying that times the average number of hours worked in a month, the total comes to \$154.28. What a coincidence! Maybe it's just a kinder, gentler version of management trying to create equality on the job.

Don't let them insult your intelligence. **We all know the real reason** is to try to buy your trust or sway your belief that a union isn't necessary at Delta -- that management will take care of you and it won't cost you anything.

The reality is that if there is no representation election, no negotiations and no binding contract with written guarantees, Delta's changes are worthless. **History has shown** that as soon as an election is lost and the union presence is no longer around, Delta improvements vanish just as quickly.

Don't let that happen again. Sign an A-card and give it to an IAM organizer or mail it in yourself. Secure your future with a union contract. In this volatile economic climate, the stakes are too high to do otherwise.

And When The Election Comes

Vote Union ... Vote IAM!

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