

IAM

November 9, 2007

Great Lakes Aviation

#07-03

Air Transport District 143

Flashpoint

Great Lakes Ordered to Bargain and Comply With Federal Law

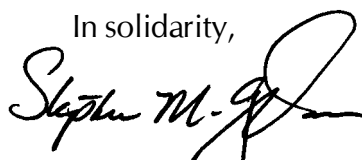
We are pleased to report that the United States District Court for the District of Colorado has reaffirmed its decision compelling Great Lakes Aviation to bargain with the IAM, to participate in mediation as ordered by the National Mediation Board, and to comply with the federal legal obligation to not change your wages, work rules, or working conditions without negotiating with the IAM.

After a full day of testimony, including testimony by Stephen M. Gordon, District 143 President/Directing General Chair and General Chair Paul Longden, Chief Judge Edward Nottingham flatly rejected Great Lakes' argument that contract negotiations had "terminated" as well as its theory that it had the legal right to raise or lower wages or change work rules as it saw fit without regard to your contract and without negotiation. Great Lakes' President Doug Voss testified as did Director of Maintenance Scott Lewis. Scott Lewis could not explain on the stand why the Company has refused to agree with the IAM on interim pay raises. The Court questioned Lewis' credibility; referred to correspondence from Great Lakes' negotiator Tim Thornton as, at best, "slick lawyering" or, at worst, "disingenuous" and ruled that Great Lakes has failed to negotiate in good faith.

The Court has ordered Great Lakes to participate in mediation with the federal mediator and to maintain existing wages, rules and working conditions pending negotiations.

Judge Nottingham's decision has confirmed what the IAM and its members have known all along. Great Lakes' game playing must come to an end. We hope that the Company will finally stop wasting time and money over bogus legal challenges and get down to the business of negotiating much-needed improvements to your collective bargaining agreements.

In solidarity,



Stephen M. Gordon

President/Directing General Chair



UNION LABEL



07-026

POST!
On all IAMAW
Bulletin Boards

www.iam143.org