

IAM

December 17, 2009
Northwest Airlines
#09-12

Air Transport District 143 ✈

Flashpoint

"Me-Too" Arbitration Decision Is In

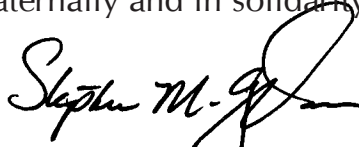
District 143 has received the "Me-Too" arbitration decision from Arbitrator Fredric Horowitz, wherein he has denied the case. As an initial matter, Mr. Horowitz rejected NWA's argument that the IAM's grievances were untimely. In deciding the grievances on the merits, he stated in his decision, "The Company maintains the [ALPA Letters of Agreement] were the product of arms length bargaining, cost neutral and calculated fairly and accurately by the parties [NWA and ALPA]. A review of all the evidence and argument in this record supports the position of the Company. It follows the grievances will be denied."

District 143 is disappointed by the decision, even though it was anticipated once we were advised of the decision in AFA's "Me-Too" arbitration. Although we disagree with the Arbitrator's ultimate conclusion based on the evidence, as he stated, "Unquestionably, [the ALPA] transactions merited the close scrutiny accorded herein by IAM." We are satisfied that the matter received a full hearing and that all available evidence and argument was presented in support of the District's position.

While disappointed, we look forward to putting this matter behind us and focusing on maintaining our collective bargaining rights—the very rights that allow us to challenge agreements such as this one. Without a collective bargaining agreement that includes a dispute resolution process, we would not have even had an opportunity to pursue any challenge such as this.

District 143 would like to thank our attorneys for presenting such a complex case; and, more importantly, we would like to thank the membership for their patience and continued support.

Fraternally and in solidarity,



Stephen M. Gordon
President/Directing General Chair



09-027

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