

IAM

December 8, 2009

Alaska Airlines—RSSA

#09-10

Air Transport District 143

Flashpoint

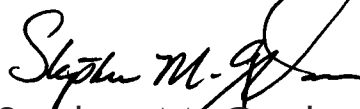
Alaska Airlines RSSA Outsource Update

The System Board of Adjustment for the Alaska Airlines Ramp Outsource case held a hearing on December 4, 2009, regarding the appropriate remedy for the airline's violation of the collective bargaining agreement in May of 2005. In August 2008, the Board held that Alaska Airlines violated the contract when it outsourced the ramp operation and fired IAM-represented ramp and stores workers on May 13, 2005. The Board has not yet issued a remedy for the airline's contract breach.

At the December 4, 2009 hearing, attorneys for District 143 and the International Association of Machinists presented legal arguments in favor of a full "make whole" award. Alaska Airlines again pressed for merely a "cease-and-desist" order that would enable it to continue with its current subcontracting arrangements.

We know that this case continues to be important to you, and we will keep you informed regarding the progress of this case. We are hopeful that there will be some finality regarding this case in early 2010.

Fraternally and in solidarity,



Stephen M. Gordon

President/Directing General Chair



09-025

POST!
On all IAMAW
Bulletin Boards

www.iam143.org