

# Who Gets The Protection of A Contract?

## Not just the CEO of Delta Air Lines!

If the merger between Delta and Northwest is ultimately approved, all of us on the working side of the airline can have the ability to secure better pay, better benefits and job security. Ramp, Passenger Service, Reservations, Stores, and even Office and Clerical employees can gain protection in their future with a vote for the IAM.

## How do WE do it?

### Just fill out the attached Authorization Card.

In order to secure an election and have a say in your future, enough Delta Air Lines employees must fill out, sign and return this card. You will receive important information from the IAM on the merger process; learn how to have input into your contract with Delta — and most importantly, you will have a secret ballot vote and a voice in your future.

International Association of  
Machinists and Aerospace Workers



[www.goIAMnow.org](http://www.goIAMnow.org)

# YES, I WANT THE IAM

I, the undersigned, an employee of **DELTA AIR LINES**, hereby authorize the International Association of Machinists and Aerospace Workers (IAM) to petition the National Mediation Board to hold a representation election.

NAME (print) \_\_\_\_\_ DATE (X) \_\_\_\_\_

ADDRESS (print) \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL \_\_\_\_\_ EMPLOYEE# \_\_\_\_\_

WORK AREA/ZONE \_\_\_\_\_ SHIFT \_\_\_\_\_ STATION \_\_\_\_\_ PHONE \_\_\_\_\_

CLASSIFICATION \_\_\_\_\_

SIGN HERE (X) \_\_\_\_\_



NOTE: THIS AUTHORIZATION IS TO BE **SIGNED** AND **DATED** IN EMPLOYEE'S OWN HANDWRITING. YOUR RIGHT TO SIGN THIS CONFIDENTIAL CARD IS PROTECTED BY FEDERAL LAW. YOUR EMPLOYER WILL NEVER KNOW IF YOU SIGNED A CARD.

# IT PAYS TO BELONG TO THE IAM

Membership in the IAM allows you to negotiate the terms and conditions of your employment with your Carrier, hold seniority, file grievances and have disputes that affect your working conditions resolved by a neutral party.

You are invited to join the thousands of Customer Service Agents, Passenger Service Agents, Mechanics, Clerical Staff and Clerks that make up the largest airline union in North America — The Machinists Union.

***A Better Future is Just a Vote Away!***

International Association of Machinists and  
Aerospace Workers



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